Winch Group benefitOS

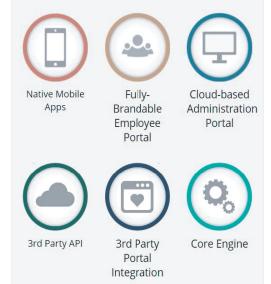**WINCH W GROUP**
BENEFIT ADVISORS

Reduce Costs. Increase Efficiency.
Engage Your Employees. Provide More Value.

HR and Benefits administration is complex - challenged by the need to retain Top Talent while decreasing costs and providing clients with best in class service.

But what if we told you there's a way to simplify the complexity, to disrupt the disruption? A straightforward, uncomplicated solution that's not only affordable but helps you focus on your core business.

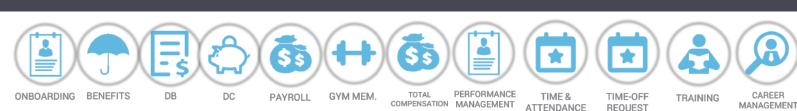Our trusted advisors will guide you through the shifting mosaic of industry, political and technological disruption.

Your All-in-One Platform will include:

Native Mobile Apps	Fully-Brandable Employee Portal	Cloud-based Administration Portal
3rd Party API	3rd Party Portal Integration	Core Engine

Winch Group benefitOS will revolutionize communication to employees and save costs.

ONBOARDING   BENEFITS   DB   DC   PAYROLL   GYM MEM.   TOTAL COMPENSATION   PERFORMANCE MANAGEMENT   TIME & ATTENDANCE   TIME-OFF REQUEST   TRAINING   CAREER MANAGEMENT

All-in-One Mobile Cloud-Based HR Solution

payroll
Not only is the system capturing all the payroll information, it runs the payroll.

robust reporting
Extensive reporting capability and control points to ensure accuracy and compliance.

time & attendance
Productivity and utilization management has never been easier.

benefits & retirement
No more benefit and retirement data entry. All information is captured through the employee portal and sent directly to the carrier.

corporate push notifications
Stay connected with your staff through push notifications on mobile.

security   paperless   one database CRM   fully transactional   mobile

Save time. Save money. Increase efficiency.

Flexible, Customizable, Scalable HR and Benefits Administration

ONBOARDING BENEFITS DB DC PAYROLL GYM MEM. TOTAL COMPENSATION PERFORMANCE MANAGEMENT TIME & ATTENDANCE TIME-OFF REQUEST TRAINING CAREER MANAGEMENT

BENEFITS

- Employee enrollment capabilities
- Employee and dependent transactions
- Health, Dental, Life Insurance and Disability administration
- Voluntary Benefits administration
- Employee deductions and payroll reporting
- Carrier and Premium Reporting
- Integration with 3rd party providers such as carriers

PAYROLL

- Employee deductions and payroll reporting
- Employees can access their paystubs online or directly on their native mobile app 24/7
- Robust Reporting - T4 reports, Audit Reports, ROEs

PERFORMANCE MANAGEMENT

- Set and manage SMART goals
- Employee Self-Assessments
- Feedback Surveys
- Quarterly Reporting
- Drive Results

TRAINING ADMINISTRATION

- Course Creation and administration
- Training Planning and Attendance administration
- Tuition management
- Tuition reimbursement administration
- Feedback Survey capabilities
- Manager Reports, Trainer Reports

PENSION & RETIREMENT OPTIONS

Defined Benefits Administration

- Retirement Estimates
- Pension Calculations
- Annual Statements
- Pension Payments

Defined Contribution Administration

- Retirement Estimates
- Company Match programs
- Contributions

TIME & ATTENDANCE

- Employee Time Entry
- Time Code creation and administration
- Productivity and utilization management and administration
- Time-Off requests and manager approvals
- Absenteeism management and administration
- Meaningful, actionable Reports
- Get results with Push Notifications to Employees
- Integration with 3rd party providers

TOTAL COMPENSATION

- Help employees see how important they are to your organization
- Provides picture of all sources of funds paid by the employer for their employees

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